

Seccom (Private) Limited

COMPANY SECRETARIES | PV 6344 | sec/410/90

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COLOMBO - 5

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29th August 2024

Chief Regulatory Officer,
Mr Renuke Wijayawardhane,
Colombo Stock Exchange,
04 - 01 West Block, World Trade Centre,
Echelon Square, Colombo 1,

Dear Sir,

Announcement under Listing Rule - Corporate Governance **Change in Composition of Board of Sub Committees**

The Board of Directors of Tokyo Cement Company (Lanka) PLC, at a meeting held on 28th August 2024, having noted the Listing Rule 9.10.3 Re - Composition of the Sub Committees, Resolved to Change the Composition of the following Board of Sub Committees.

The new composition of the Sub Committees are as follows with effect from 28th August 2024

Audit Committee

Mr Asite Talwatte	Chairman and Non Executive Independent Director
Ms Averil Anne Ludowyke	Independent and Non Executive Director
Mr Mano Sekaram	Independent and Non Executive Director
Dr Harsha Cabral PC	Non Executive Director
Mr Ravi Dias	Non Executive Director

Related Party Transactions Review Committee

Mr Asite Talwatte	Chairman and Non Executive Independent Director
Mr Mano Sekaram	Independent and Non Executive Director
Dr Harsha Cabral PC	Non Executive Director
Mr Ravi Dias	Non Executive Director
Mr S R Gnanam	Executive Director
Mr W C Fernando	Executive Director

The proposed changes were duly reviewed and recommended to the Board by the Nominations and Governance Committee

For and on behalf of Tokyo Cement Company (Lanka) PLC
Seccom (Private) Limited



Director/Company Secretaries
k.m.a. ahamed



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August 22, 2024

The Chief Operating Officer
Mr Renuke Wijayawardhane
Colombo Stock Exchange
04 - 01 West Block, World Trade Centre,
Echelon Square, Colombo 1

Dear Sir

Re: Tokyo Cement Company (Lanka) PLC
Disclosure under Listing Rules and Regulations 8.1 of the Colombo Stock Exchange
Changes to Directorate

At the Meeting of the Board of Directors held on August 22, 2024, Mr Mano Sekaram and Ms Averil Anne Ludowyke were elected as Independent Non Executive Directors of Tokyo Cement Company (Lanka) PLC with effect from August 22, 2024

In terms of Rule 7.8 (b) , it is hereby disclosed that Mr Mano Sekaram and Ms Averil Anne Ludowyke do not hold any Shares in the Company as at date.

A Brief Profile of the New appointees is attached as part of this announcement in terms of Rule 7.10.3 (d) of the Listing Rules.

Yours faithfully
for and on behalf of TOKYO CEMENT COMPANY (LANKA) PLC
Seccom (Private) Limited



Secretaries
/kma/sec/410/90



Brief Profile of Mr Mano Sekaram

Mr. Sekaram is a serial tech entrepreneur and investor. He is the Founder and Chief Executive Officer (CEO) of 99x, an award winning, high-quality digital product engineering company serving European markets.

Mr. Sekaram is a respected leader with over 30 years of experience in the Sri Lankan IT industry and business community. He was listed on LMD's 100 Club for 2019 and 2020, the A-List of Sri Lankan businesspeople who continue to drive the nation's engine of growth. He was also awarded the 'Lifetime Achievement Award' at the National Best Quality Software Awards (NBQSA) 2014 by BCS, The Chartered Institute for IT, for his vast contributions to the ICT industry.

In furthering education, IT literacy and aligning the university curricula to industry needs, Mr. Sekaram has contributed as a Board Member at the University of Jaffna and the University of Colombo (School of Computing). He is a member of the University Grants Commission (UGC) Consultative Committee for Computer Science. Mr. Sekaram sits on the Board of the Sri Lanka Technological Campus (SLTC) as an investor.

He is a past Chairman of the IT/BPM sector's apex body, the Sri Lanka Association of Software and Service Companies (SLASSCOM).

In August 2023, Mr. Sekaram was appointed as the Honorary Consul General for Norway in Sri Lanka.

Brief Profile of Ms Averil Anne Ludowyke

Ms Averil Ludowyke counts over 26 years of experience at M/s Ernst & Young and has served as a Partner from 2011 to 2022. Ms Ludowyke was lead Audit Partner at M/s Ernst & Young, of several groups of companies, and she launched and led forensics and integrity services of the firm. Her clients included banks and finance companies, and companies engaged in retail, manufacturing, telecommunications, construction, real estate, shipping and logistics, insurance, leisure, plantations and development.

She also counts 13 years of senior level experience in finance and accounting in the manufacturing sector, and in a relief and development organization. Ms Ludowyke has been a resource person for public seminars and workshops of CA Sri Lanka, Sri Lanka Institute of Directors, CIMA, the Ministry of Public Enterprise Development, ACAMS Regional Conference of the Indian subcontinent, National Chamber of Commerce, University of Kelaniya, ACCA, AAT, CMA, and the Institute of Internal Auditors.



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22 August 2024

Chief Regulatory Officer,
Mr Renuke Wijayawardhane,
Colombo Stock Exchange,
04 - 01 West Block, World Trade Centre,
Echelon Square, Colombo 1,

Dear Sir,

Announcement under Listing Rule 9.1
Change in Composition of Board of Sub Committee

Board of Directors of Tokyo Cement Company (Lanka) PLC having noted the Listing Rule 9.13.3 Re - Composition of the Sub Committees

make the following Announcement. - has reconstituted the **(1) Remuneration Committee and (2) Nominations and Governance Committee** with effect from 22nd August 2024. The proposed changes were duly reviewed and recommended to the Board by the Nominations and Governance Committee; and the new composition of the Sub Committees are as follows:

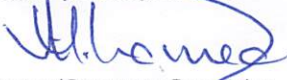
Remuneration Committee

Mr Asite D P Talwatte	Chairman and Independent Director
Ms Averil Anne Ludowyke	Independent and Non Executive Director
Dr Harsha Cabral PC	Non Executive Director
Mr Ravi Dias	Non Executive Director

Nominations and Governance Committee

Mr Asite D P Talwatte	Chairman and Independent Director
Mr Mano Sekaram	Independent and Non Executive Director
Dr Harsha Cabral PC	Non Executive Director
Mr Ravi Dias	Non Executive Director

For and on behalf of Tokyo Cement Company (Lanka) PLC
Seccom (Private) Limited



Director/Company Secretaries
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August 22, 2024

The Chief Operating Officer
Mr Renuke Wijayawardhane
Colombo Stock Exchange
04 - 01 West Block, World Trade Centre,
Echelon Square, Colombo 1

Dear Sir

Re: Tokyo Cement Company (Lanka) PLC
Disclosure under Listing Rules and Regulations 8.1 of the Colombo Stock Exchange
Changes to Directorate

Mr Elijah Jeyaseelan Gnanam (Non Independent Non executive Director) who served on the Board since 1999 has retired from the Board of Tokyo Cement Company (Lanka) PLC with effect from 22nd August 2024

In terms of Rule 7.8 (b) , it is hereby disclosed that Mr Elijah Jeyaseelan Gnanam held 15 Voting Ordinary Shares in the Company as at date.

Yours faithfully
for and on behalf of TOKYO CEMENT COMPANY (LANKA) PLC
Seccom (Private) Limited



Secretaries
/kma/

